

# Illawarra Football Unification Board

## Memorandum of Understanding



### PARTIES TO THIS AGREEMENT

ILLAWARRA JUNIOR FOOTBALL ASSOCIATION ("IJFA")  
ILLAWARRA FOOTBALL ASSOCIATION ("IFA")  
ILLAWARRA AMATEUR FOOTBALL ASSOCIATION ("IAFA")  
WOLLONGONG WOLVES and WOLLONGONG WOLVES JUNIOR SOCCER CLUBS  
ILLAWARRA WOMENS FOOTBALL ASSOCIATION  
ILLAWARRA UNITED STINGRAYS FOOTBALL CLUB  
ILLAWARRA SOCCER REFEREES ASSOCIATION  
ILLAWARRA A-LEAGUE CONSORTIUM

### PREAMBLE

The abovementioned parties have historically operated and controlled their respective football organizations as separate distinct associations for many years now. All have agreed to come together to create & build a Unified Single Entity Football Board and Organisation that has the capability, resources, skills, authority and vision to successfully lead Football across all the various disciplines of Football Levels & Groups, including but not limited to; (a) professional, (b) amateur, (c) social, (d) recreational, (e) women's, (f) indoor and (g) all the Junior age groups, to be the community sport of choice and the dominant Football Code in the Illawarra & its Surrounding Regions.

## AGREEMENT

1. The parties to this agreement hereby named above, have agreed to come together with the stated objectives & intention of creating an Illawarra Unified Single Entity Football Board and Organisation (yet to named, but to be determined by the parties named above and have all agreed that the outcomes of this Unification will ensure:

- a) That all football associations at some point in time as soon as possible, will come under the control of this new Illawarra Unified Single Entity Football Organisation (Association) and its Board that will be responsible for all the strategic development of the code across all disciplines in this and surrounding areas (to be detailed) our geographical area complete with a single common constitution specific to this new governing body. It envisaged that all current individual football associations would become specific Football Operations Committees charged with the task for the daily running of their particular area of Football Competitions as determined and governed by the new Illawarra Unified Single Entity Football Organisation (Association) and its Board through its formal & structured new Constitution, new Policies, new Articles of Association and other new appropriate formal documents & systems as so determined and created.
- b) A natural progressive pathway for all the levels of local football players, football administrators and managers and its coaches to technically and operationally grow, develop and play/work locally up to the highest possible elite tier & level available under the umbrella of this one local Unified Single Entity governing and controlling Football Body.
- c) The best possible opportunity for all football fans and its supporters to enjoy & obtain the maximum spectator enjoyment and comfort in a safe and family friendly environment at every level of our football code across our region.
- d) A real opportunity for football fans and its supporters to contribute and participate with the development of the game at every football level and tier in the Illawarra and surrounding areas.
- e) A formal commitment for all to work closely together & collaborate with each other with a new sense of common aims in the framework of honesty, integrity, professionalism and transparency without any fear of recriminations or favour for the mutual benefit & overall good of the game as a whole through the new Illawarra Unified Football Board's Unification Master Plan, which is to be created & developed and approved by all the parties named above, for the achievement & success of Football Unification in this & our surrounding Regions.

- f) That all previous grievances, disputes, obstacles, ill-feeling, personal prejudices and all previous conduct between the various separate competing Football Associations are all finally put aside once & for all. The parties also agree that there is no room whatsoever in this new Illawarra Unified Football Board & Organisation for any personal harbouring of grudges or any one individual working with any other motives other than for the common good of the game as a Unified single entity Football Board & Organisation (Association), even though it is recognized that at times that means it may not be always to the benefit or advantage of any one individual or his/her Association.
- g) That all previous perceived and maintained power bases are dismantled and removed and replaced with a demonstrated spirit of co-operation, compromise and balanced equality for all to secure the sustainable future & advancement of all levels and tiers of football in the Illawarra under this new one single entity Unified Football Association & Board.
- h) That an Illawarra Unified Single Entity Football Association and its Board works with a common vision to make our Football Code in this area the significant and a genuine community sport participation of choice and a obvious competitor to all the other sporting codes in the region.
- i) The best possible professional platform to develop every & all commercial, corporate, marketing, administrative and financial opportunities & resources to operate and execute this new Unification of Football Master plan for the commercial and sporting success of this new governing & controlling Illawarra Unified Football Association & its Board.
- j) The Development of a centralised highly skilled management and administration facility responsible for the operation and control of all football related business for the entire code in this area.
- k) The full democratic protection and existence of each of the currently structured individual football associations and their members are fully preserved by, & at, the new single entity Illawarra Unified Football Association & its Board and that it ensures that no detrimental or impacting decisions can be made against one (association) party by another (association) party or by a group of (associations) parties against one (association) party.

The basis for this protection and ratification of all decisions reached by this new Single entity Unified Football Association & its Board will be as per the following protection Conditions:

- (1) the sole acceptance and ratification by the potentially affected (association) party must be formally obtained and endorsed, and then
- (2) a unanimous agreement of the proposed action, or recommendation, or motion and/or proposal must be obtained by the remainder of the members of the new Unified Steering Body Board

and only then if both of the Conditions detailed in this clause are satisfied and met in full, can that Action, Motion, Proposal etc.. be formally voted on and subsequently ratified and enacted for promulgation or implementation or removal by the new single entity Unified Football Association and its Board.

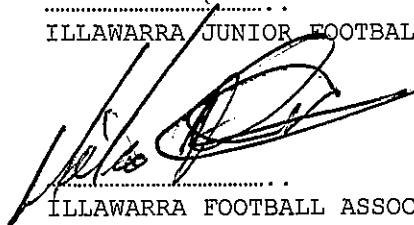
2. The parties will continue to work closely together to develop a formal written Illawarra Football Unification Master Plan that best suits the intentions of this document (MOU) with input from all the interested parties named above to develop a new structure that is necessary for the creation and advancement of a single entity Unified Football Association & its Board to meet those aims & goals listed within this MOU to be able to go forward in a manner which secures all aspects of success for all the tiers and levels of our football code.

3. All the Associations, Clubs & others either hereby named in this MOU or otherwise associated specifically recognize & honour and respect the hard work that has been put in over the many long years in the Illawarra by a large number of volunteers, workers and well intentioned individuals to date for the development and good of their tier and level of football in this area.


SIGNED by on this day 30<sup>th</sup> November 2007




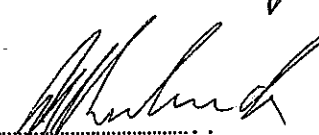
.....  
ILLAWARRA JUNIOR FOOTBALL ASSOCIATION ("IJFA")



.....  
ILLAWARRA FOOTBALL ASSOCIATION ("IFA")




.....  
ILLAWARRA AMATEUR FOOTBALL ASSOCIATION ("IAFA")



.....  
WOLLONGONG WOLVES AND WOLLONGONG WOLVES JUNIORS



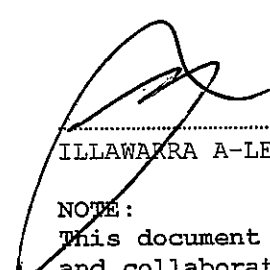
.....  
ILLAWARRA WOMENS SOCCER ASSOCIATION (IWSA)



.....  
ILLAWARRA UNITED STINGRAYS FOOTBALL CLUB



.....  
ILLAWARRA SOCCER REFEREES ASSOCIATION



.....  
ILLAWARRA A-LEAGUE CONSORTIUM

NOTE:

This document (the MOU) was created and prepared in full consultation and collaboration by Eddy De Gabriele & Jock Morlando who acted on behalf of the initial Football Unification Project Group comprising representatives from; the IJFA, IFA, Wolves & the Wolves Juniors, IWSA & the Stingrays, the Illawarra A-League Consortium and the ISRA, that met & agreed on this first step and course of action on 28<sup>th</sup> August 2007 at the Edmen Group Training & Conference Centre at 210 Shellharbour Rd, Warrarong NSW.