



Football South Coast Board Meeting

Minutes

Date: 13 August 2012

Time 5.15pm – 8.20pm

Venue: Boardroom – Fraternity Club Corporate Centre

Attendees: FSC Board Attendees:

Mr. Eddy De Gabriele (Independent Director/Chairman)
Mrs. Nicki Bowman (Deputy Chairperson & Independent Director)
Mrs. Ann-Marie Balliana (Independent Director)
Mr. Claude Cuda (Men's Football Council)
Mr. Milco Stojanoski (Independent Director)
Ms. Sandra Depers (Women's Football Council)
Ms. Danielle Foster (Junior Football Council)
Mrs. Rosemary Digger (Futsal Council)
Mr. Bob Hennessy (Independent Director)

In attendance by invitation:

Mr. Paul Herbert (By invitation – IRFA)

Apologies: Nil

1. Meeting Opening

1.1. Welcome and Apologies

Chairperson informed the Board of no apologies and welcomed Paul Herbert.

1.2. Disclosures of Conflicts of Interests

- i) Eddy De Gabriele Chairman reminded all Directors present of their duty to disclose any Conflicts of Interests pertaining to the listed Agenda Items and that if any matter was raised that triggered a conflict of interest that the affected Directors make their declaration and appropriate action will be undertaken to either exclude or not accept any voting status on the matter.
- ii) No Conflict of Interest was declared – other than the ongoing stated and previously declared Conflict of Interest by Directors as representatives of their various Football Councils and/or their life memberships etc. of their respective Clubs.
- iii) Eddy De Gabriele declared that he is a Director at the Fraternity Club and also Chair of the RDA (Regional Development Australia Illawarra).

1.3. Minutes of previous meeting(s)

Moved by Rosemary Digger that the minutes of the July meeting be accepted as a true and correct record of proceedings. Seconded by Danielle Foster.
MOTION CARRIED.

1.4. Business arising from previous minutes

FSC CEO Bill Kostandas advised that the Western Sydney Wanderers had a full schedule of pre-season matches for this year and would not be able to play a trial game in Wollongong. However, the Club would look at opportunities next season.

It was confirmed by Bill Kostandas that the Disciplinary harmonization document put together had been sent to Rex Leighton, leader of this project/committee. It was requested that this Disciplinary committee include the following people: Juniors – Dave Swann and Paul Hennessy; Senior Men's – Bruce Cunningham and Tom Clark; Women's – Joan Hudson (already on the committee).

Action: Bill Kostandas to communicate to Rex Leighton on the above.

2. Matters for Decision

2.1. None to report

3. Matters for discussion and/or proposals and submissions

3.1. CEO Report

CEO Bill Kostandas tabled his report to the Board. In summary:

- FSC Priorities:
 - Sponsorship Strategy – completed and submitted. Focus is on the current sponsorship asset portfolio, sponsorship objectives, the risks and opportunities as well as potential targets.
 - Communications Strategy – an actual strategy document is yet to be completed. However, a Newsletter template has been completed in draft format. A document on recommendations to changes to the website has been completed.
 - Existing Facilities – JJ Kelly Park – FSC CEO Bill Kostandas along with Rob McKie and Martin Littler have met with Federal members, Sharon Bird and Stephen Jones. Both are very supportive.
 - Development Pathways – KPIs have been set for the FSC Technical Director for 2012-13. KPIs have been set on the following categories: Academy, Holiday Clinics, Talent Identification Squad, Coach Education, and the formation of an FSC Coaches Association. A flowchart (attached) has been developed by the FSC CEO and Technical Director outlining the Player Development Pathway from the FSC local grassroots all the way to becoming a Socceroo and Matilda.
- Other:
 - Futsal at the Frat - The summer competition will commence on 17 September. This has been communicated to stakeholders and flyers and will also go out to the Clubs and also the Fraternity Club. The competition is also communicated on the FSC website.
 - Facebook and Twitter – Twitter we have 126 followers and Facebook 223 Likes.
 - Community Work. Glenn Fontana has been doing the following:
 - Working with FFA and Cerebral Palsy Football;
 - Working with UOW's Impact Team and SCARF re: organising a training session and a game for 16-18 year olds involved in SCARF.
 - Melbourne Heart – John Aloisi visit is all confirmed for September 4.
 - FNSW Competitions Review – the Review has been finalised. Some key changes including the way youth league has been separated from seniors.
 - Potentially in the years to come the seniors could be in the Elite Division 1 League and the Youth in Elite Division 2.
 - Youth League will now comprise of Under12, 13, 14 and 15. Seniors will comprise of 16's, 18's, 20's and 1st Grade. There will be promotion and relegation – Seniors will be based on a weighted Club Championship and Youth on a Club Championship, but only raw points are taken into account.

- The SAL will no longer be administered. With the Under 12's moving to the State League Clubs there will not be a SAL. Instead of the SAL there will be a SAP (Under 9's to 11's), but is not finalised yet. There will be games against other SAPs (conference/region) once all is confirmed.
- FNSW will implement an Association based representative competition for Under 12 to Under 15's.
- FFA has developed Elite Club Licencing criteria to aid member federations in determining entry into their competitions. Criteria include youth development, coaching, governance, finance, facilities, management structure, medical, member protection, reporting.
- FNSW will conduct a separate review of Women's Competitions.
- The application process is going to be thorough e.g. a detailed youth training plan, a business plan for each year of the next three years, a letter of stadium tenure that is not just for 2013.

3.2. Chairman's Report

- i) See other separate items. Donation (item 3.8), JJ Kelly Park (item 3.5).

3.3. Finance Report*

- i) FSC Independent Director Ann-Marie Balliana submitted the financial reports. Included in the reports are the FSC Profit & Loss, FSC Cost Centre, the Councils' Profit & Loss statements and the Academy Profit & Loss. These are as at 31 July 2012.
- ii) Ann-Marie Balliana has put together a monthly cashflow spreadsheet. This still needs reviewing.
- iii) Ann-Marie advised that FSC's current financial reporting is the calendar year.

Motion: Move that the Financials be passed: Moved by Ann-Marie Balliana. Seconded by Danielle Foster. MOTION CARRIED.

3.4. Apparel Sponsorship Decision

FSC CEO Bill Kostandas stated that there were seven submissions received.

3.5. JJ Kelly Park

See Item 3.1: CEO report. Sharon Bird and Stephen Jones support the initiative.

3.6. Change FSC Financial Year to 1 November – 31 October

FSC Independent Director and Deputy Chairperson Nicki Bowman advised that we can apply to ASIC to change the FSC financial year. Ann-Marie Balliana advised that the timing and is more efficient for our operations.

Action: Nicki Bowman to investigate the correct procedures

3.7. Strategic Plan Priorities*

FSC Chairman Eddy De Gabriele advised that the document has been changed for better alignment to the FSC's strategic priorities and Governance. The FSC CEO would logically report back to the Board based on the strategic priorities i.e. report directly to this document.

3.8. Donation Policy

FSC Chairman Eddy De Gabriele advised the Board that the document was a work in progress and will report back next month.

Action: All FSC Directors be given the opportunity to provide feedback on the document.

3.9. Football Councils Update

3.9.1. Futsal Football Council – Rosemary Digger*

- i) FSC Director Rosemary Digger advised that the South Coast Taipans were graded into the FNSW Futsal Super League. The competition kicks off 6 October 2012.
- ii) Sports & Rec grants close 3 September. Rosemary advised that there are information sessions on 20-21 August.
- iii) Shellharbour Council – Rosemary advised that the Shellharbour City LGA Clubs have a meeting on 22 August with Council.

3.9.2. Juniors Football Council – Danielle Foster*

- i) FSC Director Danielle Foster reported that a Goalkeeping clinic was held over the weekend. Danielle advised that the clinic was very well run and attended.

- ii) Danielle advised that the semifinals for the Juniors are two weeks away.

3.9.3. Men's Football Council – Claude Cuda

- i) Claude advised that the Competitions Review meetings with Clubs were still continuing and that there will be no major changes for 2013.
- ii) With three rounds to go in the Men's Premier League competition Claude reported that The Fury were leading by two points.
- iii) Claude also advised that the South Coast Wolves play their last game on a Sunday at John Crehan Park and therefore all fixtures in the local men's premiership won't be played that day.

3.9.4. Women's Football Council – Sandra Depers*

Sandra Depers provided a comprehensive report on the current state of all Women's football in the Illawarra. The report is broken up as follows:

Stingrays update

- i) The Stingrays have four of the five teams in finals contention and look like just missing out on the Club Championship.
- ii) Sandra advised that the last competition round for the FNSW Women's Premier League will be held on the 19th August.
- iii) The competition is really tight and it will come down to the last rounds to see if the Stingrays get to host the minor semifinals.
- iv) The Stingrays Presentation Night being held on the 13th October.
- v) A number of players from the area have been signed for the W-league and we look like having another U/16 player training with the NSWIS team. Sandra reported that at least four local girls will be playing in the W-League this season (Michelle Heyman, Caitlin Cooper, Trudy Burke, and Caitlin Ford).
- vi) Sandra mentioned that the Club is still awaiting advice from Wollongong City Council on JJ Kelly Park and the lights.
- vii) The Stingrays are currently recruiting coaches for the 2013 season.

FSC Women's Competition update

- Sandra reported that this weekend was the last of the competition rounds. Sandra also reported that there are still some outstanding games from the Association Cup. The Grand Finals are scheduled for 2nd September.
- Sandra was concerned that the Women's League is having trouble accessing grounds for catch up games.

- The Women's League has ongoing challenges with needing night games to accommodate teams playing in the State Cup final on weekends.
- The Women's Presentation Night will be held on 29th September at the Master Builders Club.
- It was pleasing to report that the Women's League has been well supported by local referees (two officials at each game)
- Sandra is anticipating a similar number of teams and competition structure for season 2013. All will be confirmed in early 2013.
- Budget wise all is travelling well and the reports provided by FSC Bookkeeper have been good.

3.10. Other Items

Nil

4. Matters for Noting (Discussed only if requested)

4.1 Major Correspondence

FNSW: 21 July 2012, FNSW Competitions Review Final Decision.

FNSW: 2 August 2012, Letter explaining the Application Process to participate in the FNSW 2013 Elite & Intermediate Competitions for Men's and Boys.

5 Meeting Close 8.20pm

Next Meeting: 10 September 2012

*Matters marked with an asterisk are supported by a Board paper.