



Football South Coast Board Meeting

Minutes

Date: 10 December 2012

Time 5.10pm – 8.00pm

Venue: Fraternity Club

Attendees: FSC Board Attendees:

Mr. Eddy De Gabriele (Independent Director/Chairman)
Mrs. Nicki Bowman (Deputy Chairperson & Independent Director)
Mrs. Ann-Marie Balliana (Independent Director)
Mr. Claude Cuda (Men's Football Council)
Mr. Milco Stojanoski (Independent Director)
Ms. Sandra Depers (Women's Football Council)
Ms. Danielle Foster (Junior Football Council)
Mrs. Rosemary Digger (Futsal Council)
Mr. Bob Hennessy (Independent Director)

In attendance by invitation:

Mr. Paul Herbert (IRFA)

Apologies: Nil

1. Meeting Opening

1.1. Welcome and Apologies

FSC Chairman Eddy De Gabriele welcomed everybody to the meeting as a working Christmas Dinner and thanked all for a great year of hard work.

1.2. Disclosures of Conflicts of Interests

- i) FSC Chairman and Independent Director Eddy De Gabriele reminded all Directors present of their duty to disclose any Conflicts of Interests pertaining to the listed Agenda Items and that if any matter was raised that triggered a conflict of interest that the affected Directors make their declaration and appropriate action will be undertaken to either exclude or not accept any voting status on the matter.
- ii) No Conflict of Interest was declared – other than the ongoing stated and previously declared Conflict of Interest by Directors as representatives of their various Football Councils and/or their life memberships etc. of their respective Clubs.
- iii) FSC Chairman Eddy De Gabriele declared that he is a Director at the Fraternity Club and is also the Chairman of the RDA.

1.3. Minutes of previous meeting(s)

Moved by that the minutes of the November meeting be accepted as a true and correct record of proceedings. Moved by Bob Hennessy, seconded by Danielle Foster. MOTION CARRIED.

1.4. Business arising from previous minutes - Nil.

2. **Matters for Decision** - Nil.

3. **Matters for discussion and/or proposals and submissions**

3.1. IFRA Report – Paul Herbert

IFRA representative Paul Herbert reported that the 2012 IFRA AGM was recently presented.

Paul advised that Tomas Royal will take over from Paul to attend FSC Board meetings. The IFRA is focused on introducing “new blood” and mentoring.

Paul updated the Board on the FNSW Referees review findings. FNSW will be employing 2.5 full-time staff in its referees department. There will also be a Referees Advisory Group.

Level 4A accreditation now done online.

Registration of Referees is not open yet. Paul reported that the IFRA lose 20% of juniors each year. Paul also advised that two senior refs will be moving to Canberra.

FSC Board thanked Paul for his efforts.

3.2. CEO Report and Monthly Strategic & Business Plan Progress Report – Bill Kostandas and Eddy De Gabriele.

3.2.1. CEO Bill Kostandas tabled the report to the Board. The report provides a monthly dashboard on the activities linked to each of the Strategic Priorities, Corporate Governance and Football Governance. The December report is the first presented in this format. The report is structured as follows with some activities listed under each of the seven (7) Priorities:

- **Corporate Governance:**
 - Monitor FSC Business Plan;
 - Monitor FSC Accounting System.
- **Football Governance:**
 - Monitoring of FSC Grievance Policies and Procedures;
 - Monitoring the currency of FSC Constitution.
- **Communications:**
 - Champion the Development of FSC Newsletter;
 - Champion FSC Communications Policy.
- **Sponsorship:**
 - Champion the development and maintain a stable of Football Sponsors;
 - Champion FSC Brand and Image.
- **Football Growth:**
 - Champion the development of the Futsal Council;
 - Draft and maintain a 20 year vision of Football.
- **Football Pathways:**
 - Champion the Unification of IFRA with FSC;
 - Champion the development and expansion of a Youth Academy.
- **Facilities:**
 - Development of a FSC Home of Football;
 - Represent FSC with Illawarra Venues Authority.

3.3. Chairman's Report – Eddy De Gabriele

3.3.1. Chairman reported on a number of activities undertaken as part of the agreed Strat Priorities, including; Wolves 2013 and structure & support, Stingrays 2013 and new board & support, IFRA Unification progress, Constitutional Review & FSC AGM, Sponsorship with Mercury, ICU sponsorship proposal, Futsal Council formation, progress on Home of Football (see Item 3.7), FSC Council Elections and Disciplinary System delays and issues. (See Item 3.8)

3.4. Finance Report* - Ann-Marie Balliana

- i) Ann-Marie Balliana advised that the Audit was still being worked on. Draft audit report has been received. No Motion required until finalised.

3.5. FSC 2013 Draft Budget* - Ann-Marie Balliana.

- 3.5.1. FSC Director Ann-Marie Balliana referred to the draft budget. Ann-Marie and Bill Kostandas went through the budget and explained that the intention is to give each Council a budget with actuals and what is budgeted and ask Councils for comment.

3.6. Football Fees (FSC) for 2013 – Ann-Marie Balliana, Bill Kostandas

Fees have approved by the FSC Board. This will be communicated in a memo form and an explanation provided in the memo.

Action: Bill Kostandas to write and send out.

3.7. FSC Infrastructure Home of Football – Eddy De Gabriele

- 3.7.1. Chairman reported Council had issues at West Dapto site with the geotechnical report identifying significant under-ground creeks that would require large increase in costs for foundation construction works to support any type of Administration Building, Indoor Centre, small undercover structures for spectators and any large size change-room or canteen shop type building. The alternative Council Solution offered was for a Home of Football spread across; (a) JJ Kelly Park with upgraded facilities & artificial grass to State League Standards on the outside grounds of JJ Kelly Park, (b) create a suburban standard grade (IPL, District League & Junior Leagues) at West Dapto & (c) provide FSC with access & use of the Berkeley Indoor Sports Stadium for its futsal & indoor football activities & business – this forming the basis of a Home of Football Solution.
- 3.7.2. Chairman stated that although this was not the ideal solution Football wanted, FSC were in no position to negotiate given Football does not have a Home at all and with no commitment from State or Local Govt for Funding of this desperately needed facility.
- 3.7.3. Chairman will progress this 'cocktail' approach and report back to the Board, Councils & then to Member Clubs when final costing is received from WCC which will account for the adjusted downsizing of West Dapto complex, an upgrade to JJ Kelly Park surrounds and the inclusion of Berkeley Indoor Stadium proposal.
- 3.7.4. Chairman stated that he & CEO attended meeting with WCC on 30 November 2012 to further detail this solution offered by WCC.

3.8. Harmonisation of Disciplinary System* – Update and Discussion

FSC Board members were provided with a draft FSC (Unified) Disciplinary & Disputes Regulations document and due to its extended delay in being released, FSC Directors were to provide immediate feedback by cob Monday 17 December. The original concept of harmonisation of the disciplinary regulations was to develop & create an integrated single document that addresses the disciplinary requirements across all the streams of football. The Directors expressed their disappointment with the long delays and instructed CEO to ensure that once feedback was received then the roll-out of the new regs. should be fast-tracked for implementation for Season 2013 without delay. CEO confirmed that he would assemble all parties concerned with the heads of councils, for urgent roll-out and final position.

3.9. Football Councils Update

3.9.1. Futsal Football Council – Rosemary Digger

- i) Rosemary advised that the South Coast Taipans Men's are coming first and club 5th on Championship in the FNSW Futsal Super League competition.
- ii) Craig Foster Futsal tournament is on 18-20 January on the Gold Coast. Rosemary advised that the Taipans wanted to compete, but didn't end up going. FNSW did approve for the Club to attend.
- iii) IAS to confirm meeting time.

3.9.2. Juniors Football Council – Danielle Foster

- i) Danielle submitted a report and also the Junior Council Annual Report 2012. Danielle advised the FSC board of the Junior AGM election results as well as other matters pertaining to Junior Football.
- ii) Danielle informed the Board that David Swan, Joe Seco, Martin Rowney and Danielle Foster attended, at their request, the Special General Meeting and AGM of Bellambi Junior Football Club. They adopted the new BJFC Constitution and then held their AGM. The financial reports presented at the AGM have the BJFC in a much better situation than previously, and they appear to have a strong cohesive committee.

3.9.3. Men's Football Council – Claude Cuda

- i) FSC Director Claude Cuda advised that Men's Election is on Wednesday night. There are four new nominations and one current member has stood down (Paul Mahanidis). Claude advised only seven people are elected out of 10. Claude advised that there will be a Ballot held tomorrow midday to decide the order of nominees appearing on voting paper.

3.9.4. Women's Football Council – Sandra Depers

Due to the closed Season, Sandy stated that there was nothing to report.

Matters for Noting (Discussed only if requested)

- 4.1 FSC Server was in urgent need of review & is being investigated by Milco Stojanoski. It was agreed that although there were no budget estimates accounted for, there is an urgent need to have the server reviewed with the focus on either a new Server or a major upgrade (given the costs involved). As a short term contingency, it was decided to buy an appropriate (or 2) external large size hard disk drives as back-ups to save and protect the data stored on the FSC Server plus each Laptop must also have a back-up Hard Disk Drive. This is to ensure that FSC has a Disaster Data Management System in place. Bill Kostandas to discuss with Micon or check with an IT supplier.
- 4.2 Audit & Risk Committee – As per Corporate standards, the Board of FSC has endorsed & resourced the A&R Committee. This Committee is charged with the responsibility of assessing & determining FSC risks within its business & ensure that its protocols, procedures & financial management systems are being strictly adhered to through formal internal audits. Milco Stojanoski (Chair), Nicki Bowman, Sandy Depers and Bob Hennessy have elected to serve on the A&R Committee & will meet to determine frequency of meetings, charter, role & responsibilities and reporting, but it would be envisaged that this committee would operate close to the standards as per Australian Institute of Company Directors as a minimum. A draft Role & Responsibilities was provided for comment.
- 4.3 Major Correspondence
 - FNSW: 13 November 2012; Referees Review Information Paper.
 - FNSW: 29 November 2012; Referees Fees – 2013.
 - Wollongong United: 3 December 2012; Request to Allow Suspended Club Official to attend matches in unofficial capacity.
 - FNSW: 4 December 2012: Notification of FNSW Annual General Meeting (via email).
 - FNSW: 6 December 2012; Valentine Sports Park Redevelopment.
 - CDSFA: 6 December 2012; FNSW Regional League.

5 Meeting Close 7.40pm

Next Meeting: 11 February 2013 (2nd Monday of the Month).

*Matters marked with an asterisk are supported by a Board paper.