



Football South Coast Board Meeting

Minutes

Date: 11 February 2013

Time 5.20pm – 8.30pm

Venue: Fraternity Club

Attendees: FSC Board Attendees:

Mr. Eddy De Gabriele (Independent Director/Chairman)

Mrs. Ann-Marie Balliana (Independent Director)

Mr. Claude Cuda (Men's Football Council)

Mr. Milco Stojanoski (Independent Director)

Ms. Danielle Foster (Junior Football Council)

Mrs. Rosemary Digger (Futsal Council)

Mr. Bob Hennessy (Independent Director)

In attendance by invitation:

Apologies:

Mrs. Nicki Bowman (Deputy Chairperson & Independent Director)

Ms. Sandra Depers (Women's Football Council)

Mr. Tomas Royal (IFRA)

1. Meeting Opening

1.1. Welcome and Apologies

FSC Chairman Eddy De Gabriele welcomed everybody to the meeting and looked forward to a good year. Eddy advised that this year will be the first whole year that FSC will be the sole custodian for football in the region.

1.2. Disclosures of Conflicts of Interests

- i) FSC Chairman and Independent Director Eddy De Gabriele reminded all Directors present of their duty to disclose any Conflicts of Interests pertaining to the listed Agenda Items and that if any matter was raised that triggered a conflict of interest that the affected Directors make their declaration and appropriate action will be undertaken to either exclude or not accept any voting status on the matter.
- ii) No Conflict of Interest was declared – other than the ongoing stated and previously declared Conflict of Interest by Directors as representatives of their various Football Councils and/or their life memberships etc. of their respective Clubs.
- iii) FSC Chairman Eddy De Gabriele declared that he is a Director at the Fraternity Club and is also the Chairman of the RDA.
- iv) Rosemary Digger declared that her son is managing a Futsal competition at Berkeley High School.

1.3. Minutes of previous meeting(s)

Moved by that the minutes of the December 2012 meeting be accepted as a true and correct record of proceedings. Moved by Ann-Marie Balliana
Seconded by Bob Hennessy. MOTION CARRIED.

1.4. Business arising from previous minutes

Grants – looking at funding for development in schools.

Action: FSC Director Rosemary Digger to look into further and attending a workshop on Friday.

Action: Coordinated submission from office re: targeting grants. FSC CEO Bill Kostandas to action this.

2. Matters for Decision

2.1. Harmonisation of Disciplinary System* – Eddy De Gabriele.

FSC Chairman Eddy De Gabriele presented the final copy of the FSC Disciplinary and Dispute Regulations. Eddy also referred to a submitted Board Briefing Paper. The final version is an agreed and consulted final version i.e. a unified approach to the FSC Disciplinary Procedures. Eddy spoke about the approach taken and the operation.

The Disciplinary Commissioner is accountable to the Board.

On the flowchart – Box 2 “Is this an On-field incident?” – need a pro-forma i.e. Schedule 26 the office need to do Pro-Formas. Then this gives a consistent standard and also clear instruction. Josh Bignall from the Men’s Council wants to put together an information pack for all participants.

Annual review of document will be conducted in October of each year. FSC CEO has the ultimate responsibility on document.

The following Motions have been put forward:

(1) That firstly, the FSC Board of Directors accept the proposal for the introduction & acceptance of the new Disciplinary Regulations & System as per the agreed position paper in the attached document – FSC Disciplinary & Dispute Regulations (February 2013 Version 1.2). I wish to state this approval is for the intent of the new Disciplinary Regulations and that the exact wording or word detail should be reviewed to ensure the intent of each paragraph is delivered as intended. This can allow some minor changes to grammar, wording and/or layout text etc... but maintains the integrity of the intent of the regulations and this can be word-proofed or script reviewed by the Disciplinary Commissioner, FSC CEO and/or the relevant Football Council Head or their representative to ensure the document is appropriate.

Moved by Eddy De Gabriele Seconded by Bob Hennessy Carried

(2) That secondly and subject to Motion No.1 being approved by the FSC Board, that Rex Leighton be appointed as FSC Disciplinary Commissioner for FSC in the 1st Year of Transition & Implementation and reviewed after our 1st year of operation under these new Regulations & Model.

Moved by Eddy De Gabriele Seconded by Bob Hennessy Carried

Action: Eddy De Gabriele to contact Rex Leighton to notify him of his appointment and for Rex to also put together a Job Description and also take a lead in the Pro Formas i.e. Office to send drafts to Rex. Rex is to also be involved in the Expressions of Interest.

Action: Bill Kostandas to send Expressions of Interest to all Councils and also the Public re: to be on the Panels. Also ask anyone else that was on it last year.

Action: Roll out i.e. to send the new document to all Clubs and Councils once the Pro Formas are approved. Disciplinary Commissioner Rex Leighton to educate

stakeholders and to attend Council of Clubs meetings. Have a form number on each form.

3. Matters for discussion and/or proposals and submissions

3.1. IFRA Report – Tomas Royal

No report by IFRA.

FSC Chairman Eddy De Gabriele advised the Board he and Bill Kostandas are to present to the IFRA members at their next meeting on 12 February.

3.2. CEO Report and Monthly Strategic & Business Plan Progress Report – Bill Kostandas and Eddy De Gabriele.

CEO Bill Kostandas tabled the report to the Board. The report provides a monthly dashboard on the CEO's activities linked to each of the Strategic Priorities, Corporate Governance and Football Governance. Some of the activities assigned to the CEO have also been assigned to a Board member to work as a team to drive the particular activity. The report is structured as follows with some activities listed under each of the seven (7) Priorities and their current status:

- **Corporate Governance:**
 - Monitor FSC Business Plan;
 - Monitor FSC Commercial Businesses;
 - Monitor Revenue Streams through Football;
 - Monitor FSC Risk Management;
- **Football Governance:**
 - Oversee Referees Operations and Adherence to Football Council Rules;
- **Communications:**
 - Champion the Development of FSC Newsletter;
 - Champion the Development of a Relationship with the Media;
- **Sponsorship:**
 - Champion the development and maintain a stable of Football Sponsors;
 - Champion the identification of all current sponsors and maintain currency mutual objectives and outcomes;
 - Champion FSC Brand and Image;
- **Football Growth:**
 - Draft and maintain a Twenty Year Vision for Football;
 - Champion and maintain a clubs development program;
 - Champion the development of Commercial Businesses and Revenue Streams i.e. Summer Soccer;
- **Football Pathways:**
 - Champion the Unification of IFRA with FSC;
 - Champion the FSC Competition Structure & cross councils' pathway;
- **Facilities:**

- Development of a FSC Home of Football;
- Champion the maintenance FSC's Facilitates Management System;
- Represent FSC at the Wollongong Sports Trust meetings;
- Represent FSC with Illawarra Venues Authority;
- Champion the Development of a Data base of existing facilities;

Other -

FSC CEO Bill Kostandas updated the Board on other activities including:

- Futsal at the Frat:
 - The summer competition at the Frat is going well;
 - Alfredo and FSC CEO have had discussions and Disciplinary process confirmed.
- Development – Bill updated the Board on all of the FSC development programs. The Academy has just begun Term 2, SAP, Girls training programs, SSG Expo and Coach Education – currently there are 16 coaches sitting for the C Licence.
- Staff Structure/Planning – Planning sessions completed. Office and Staff Functions/Tasks realigned to support Key Priorities.
- My Football Club Training – All Clubs for season 2013 will be responsible for their online registrations. Office will only be printing cards.
- FSC Yearly Calendar – both hardcopy and online. Broken up per activity i.e. FSC, Men's, Amateurs, Women's, Juniors, SAP, Academy, Clinics, Elite/Development, Futsal, Referees, Wolves, Stingrays.
- Social Media – Twitter: 182 Followers (up from 162); Facebook: 568 Likes (up from 401).

3.3. Chairman's Report – Eddy De Gabriele

EDG advised that he will be reporting through the items of the meeting.

3.3.1. Confidential Item

- i) Nothing noted.

3.4. Finance Report* - Ann-Marie Balliana

- i) FSC Independent Director Ann-Marie Balliana advised the Board that the 2012 Audit has been completed.
 - ii) Ann-Marie submitted the financial reports. Included in the reports are the FSC Profit & Loss, FSC Cost Centre, the Councils' Profit & Loss statements and the Academy Profit & Loss. These are as at 28 February 2013.
 - iii) FSC Independent Director Bob Hennessy requested that on a monthly basis bank statements are tabled.
- Motion: Move that the Financials be passed. Moved by Bob Hennessy Seconded by Danielle Foster. MOTION CARRIED

3.5. FNSW Visit to FSC – Bill Kostandas

FSC Chairman Eddy De Gabriele gave an update on the visit by FNSW to FSC. Present for FNSW were the CEO Eddie Moore and Head of Finance Colin Barnes. FSC representatives provided an update on football initiatives in the region.

3.6. FSC AGM – Eddy De Gabriele

FSC Chairman Eddy De Gabriele advised the Board that the AGM is set for 27 March 2013.

3.7. FNSW AGM – Eddy De Gabriele

Eddy De Gabriele reported that the FNSW AGM would be held on Friday night March 1 at Valentine Sports Park.

3.8. FSC Infrastructure Home of Football – Eddy De Gabriele

3.8.1. JJ Kelly Update – Eddy De Gabriele advised that Wollongong City Council had costed the project including contingencies.

3.8.2. West Dapto – As reported in the December 2012 minutes Eddy De Gabriele stated that this project will be scaled down because of issues with the site identified in the geotechnical report. Significant under-ground creeks were discovered and that would require a large increase in the costs of production i.e. the foundation construction works to support the Admin Building, Indoor Centre, undercover structures and large canteen/change rooms. Therefore Wollongong City Council will need to provide new costings for this scaled down version.

3.8.3. As stated in the December 2012 minutes that Chairman stated that although this is not an ideal solution for Football, the sport does not have a home at all.

3.9. Football Councils Update

3.9.1. Futsal Football Council – Rosemary Digger

- i) FSC Director Rosemary Digger advised that the South Coast Taipans Under 12's had made the Grand Final in the FNSW Futsal Super League.

3.9.2. Juniors Football Council – Danielle Foster

- i) FSC Director Danielle Foster reported that registrations were progressing well.

3.9.3. Men's Football Council – Claude Cuda

- i) FSC Director Claude Cuda advised that a meeting with the Clubs was held last week.
- ii) Also discussed with the Clubs was a restructure of competitions. The Men's Council is looking to align pathways with juniors.
- iii) Fraternity Cup – Claude advised that the Fraternity Club Pre-Season Cup kicks off on 21 February. The Cup is split into two competitions – Premier League and District League. Amateurs have their own knock out cup (to finalise). Claude reported that this is the third year that the Fraternity Club is the naming rights sponsor for this event
- iv) Claude reported that the Fernhill Youth Cup kicks off tonight.

3.9.4. Women's Football Council – Sandra Depers

- i) In FSC Director Sandra Depers absence Eddy de Gabriele submitted Sandra's report.

3.10. Other Items

MPIO training – this will be put out there to the senior Clubs as well as junior.

4. Matters for Noting (Discussed only if requested)

4.1 Major Correspondence

FNSW: 10 December 2012; Regional League 2013 Competition Structure.

FNSW: 13 December 2012; Changes to 2013 SAP Fees.

FNSW: 14 December 2012; Nominations for Election as Director of FNSW Ltd.

FNSW: 14 December 2012; 2013 Premier League, State League and SAP Competition Draft Draws.

FNSW: 17 December 2012; Consideration of Clubs Applying for Admission into Association Competitions.

FNSW: 18 December 2012; Membership Register – FNSW – Voting at AGM.

FNSW: 19 December 2012; 2013 FNSW State Titles Host Venue Applications.

FNSW: 20 December 2012; Regional League 2013 Update.

Dapto Dandaloo Fury FC: 3 January 2013; Professional Player Fee.

Wollongong Olympic FC: 8 January 2013; Professional Player Fee.

FFA: 8 January 2013; The Australian Futsal Association.

FNSW: 21 January 2013; (Reminder) Nominations for Election as Director of FNSW Ltd.

FNSW: 29 January 2013; NSR Soccer Australia Partnership.

FNSW: 31 January 2013; Amended Referees Fees.

FNSW: 1 February 2013; FNSW Regional League 2013 Competition Structure Revised.

CDSFA: 5 February 2013; Non-Entry into Regional League 2013.

FNSW: 7 February 2013; FNSW Ltd AGM.

5 Meeting Close 8.30pm

Next Meeting: 11 March 2013 (second Monday of the month)

*Matters marked with an asterisk are supported by a Board paper.