



## **Football South Coast Board Meeting**

### **Minutes**

**Date:** 12 June 2012

**Time** 5.25pm – 8.00pm

**Venue:** Boardroom – Fraternity Club Corporate Centre

**Attendees: FSC Board Attendees:**

Mr. Eddy De Gabriele (Independent Director/Chairman)

Mr. Milco Stojanoski (Independent Director)

Ms. Danielle Foster (Junior Football Council)

Ms. Sandra Depers (Women's Football Council)

Mrs. Rosemary Digger (Futsal Council)

Mr. Claude Cuda (Men's Football Council)

Mr. Bob Hennessy (Independent Director)

In attendance by invitation

Nil

**Apologies:** Mrs. Ann-Marie Balliana (Independent Director)

Mrs. Nicki Bowman (Deputy Chairperson &  
Independent Director)

Mr. Paul Herbert (By invitation – IRFA)

### **1. Meeting Opening**

#### **1.1. Welcome and Apologies**

Chairperson informed the Board of the apologies.

## 1.2. Disclosures of Conflicts of Interests

- i) Eddy De Gabriele Chairman reminded all Directors present of their duty to disclose any Conflicts of Interests pertaining to the listed Agenda Items and that if any matter was raised that triggered a conflict of interest that the affected Directors make their declaration and appropriate action will be undertaken to either exclude or not accept any voting status on the matter.
- ii) No Conflict of Interest was declared – other than the ongoing stated and previously declared Conflict of Interest by Directors as representatives of their various Football Councils and/or their life memberships etc. of their respective Clubs.

## 1.3. Minutes of previous meeting(s)

Moved by Sandy Depers that the minutes of the May meeting be accepted as a true and correct record of proceedings. Seconded by Danielle Foster.  
MOTION CARRIED.

## 1.4. Business arising from previous minutes

Bill Kostandas (CEO) is meeting the General Manager of the Illawarra Academy of Sport on June 18.

The sale of Alcohol at grounds – the question was asked if there is a Government policy in place re: the sale of alcohol and also the consumption of alcohol. FNSW does have a Liquor Licensing Policy.

## **2. Matters for Decision**

2.1. None to report

## **3. Matters for discussion and/or proposals and submissions**

### 3.1. CEO Report

CEO Bill Kostandas tabled his report to the Board. In summary:

- The Chairman Eddy De Gabriele and FSC CEO Bill Kostandas meet weekly to discuss various matters. These meetings are structured with an agenda put together by Bill.
- The Skill Acquisition Coaching session staged by FNSW on June 7 had over 50 coaches attend. The session was run by FNSW Technical Director Alex Tobin and FNSW Coach Oscar Gonzalez.
- An Academy/Technical update was delivered which included the following:

- School Holiday Clinics to be run at Thirroul and the University during week 1 and Albion Park and Helensburgh during Week 2;
- Youth Coaching Licence would start on June 25 and run over five nights at Figtree. Twenty-one attendees;
- A Grading Policy/Guide is being put together by the FSC Technical Director. Once this is completed it will be distributed and also put up on the website;
- The Under 10's Development squad is training every Sunday morning at Macedonia Park from 9am – 10.15 am;
- A goalkeeping day will be held on 29 July at Macedonia Park. Approximately 60 keepers are expected. Also in August a keepers' day will be held specifically for 10 and 11 year old keepers.
- The Matildas game against the New Zealand Football Ferns to be played on June 24 was all on schedule. The Matildas had also expressed an interest in running a clinic for girls. This was confirmed for Saturday June 23 with over 100 girls expected. FSC Directors Rosemary Digger (Futsal Council) and Sandy Depers (Women's Council) are to the liaison officer duties for the New Zealanders.
- The Football NSW Competitions Review 'Town Hall' meeting was held late in May. The main talking point was having two elite divisions of 12 clubs each and these clubs would have to have youth league as well as senior football (1<sup>st</sup> grade and Under 20's). Youth League would also include Under 12's. Another two divisions of senior football with 12 clubs in each division be implemented – both made up of 1<sup>st</sup> Grade and Under 20's. These clubs would need to have a junior structure identical to the elite youth league structure, but competing in a local association competition. A main point that came up was whether to include the Under 16's and Under 18's with seniors or youth. The FSC Board instructed FSC CEO Bill Kostandas that FNSW should include the Under 16's with the youth league. Another big talking point was the culling of a youth league division.
- A proposed Euro Futsal Cup for July 1 at the Fraternity Club Courts would go ahead. There were six definite starters for the Cup. This competition has been communicated on the website, to the clubs and to the Futsal database.

### 3.2. Chairman's Report

- i) The Chairman Eddy De Gabriele advised that he and FSC CEO Bill Kostandas had a meeting with Martin Littler with the discussion focused on the South Coast Wolves and how the Club would potentially operate in 2013.

Action: FSC Independent Director Ann-Marie Balliana and Bill Kostandas to put together a business case on the above. Items such as financials, the structure of the Club, governance, the shape of the entity, the risk profile and any other items of significance are to be included in the business case.

- ii) FSC Chairman Eddy De Gabriele and FSC CEO Bill Kostandas gave an update on the Office Licencing agreement at the Fraternity Club. Still a work in progress.
  - iii) FSC Chairman Eddy De Gabriele handed out a document outlining Portfolios for FSC Board Directors. This document was not for decision. It highlights Governance and Strategic Plan Priorities – and these have been cross referenced under our strategic priorities. Under each initiative there are activities listed. This would be best explained by having one pagers under each initiative. The way the discussion was evolving was that the portfolios are more like priorities.  
Action: Further discussion needed next month and the FSC CEO to provide feedback on the document.
- iv) The Chairman Eddy De Gabriele advised the Board that he and FSC CEO Bill Kostandas met with representatives from Wollongong City Council (WCC) to discuss the ground situation with Wollongong Olympic seniors. WCC tabled that JJ Kelly was not being utilized enough. It was noted that the Stingrays train Wednesday and Friday at JJ Kelly and play their home games on every second Sunday during the season. Logistics of sharing a venue could be an issue on game day. For training it's different. As it stands at the moment JJ Kelly can't accommodate three Clubs for playing and training. Potentially JJ Kelly could be a football precinct. You still need a warm up ground on game day.  
Action: FSC Chairman Eddy De Gabriele, FSC Director Claude Cuda (Men's Football Council) and FSC Director Sandy Depers (Women's Council) to sit with Council to discuss further. FSC CEO Bill Kostandas to also attend and Bob Hennessy to assist where possible.

### 3.3. Finance Report\*

In her absence FSC Independent Director Ann-Marie Balliana tabled a report on the FSC finances.

Motion: Move that the Financials be passed: Moved by Danielle Foster.  
Seconded by Rosemary Digger. MOTION CARRIED.

### 3.4. Office Premises

This was discussed as part of the Chairman's report.

### 3.5. Elite Football Support and Future of Pathways

A separate discussion after the final FNSW competitions review comes out is required.

Motion: FSC Director Milco Stojanoski, FSC Technical Director Glenn Fontana, FSC Director Danielle Foster (Junior Council), FSC Director Claude Cuda (Men's Council) and FSC Director Sandy Depers (Women's Council) to form a discussion group and to provide advice to the FSC Board.

Moved by Danielle Foster. Seconded by Claude Cuda. CARRIED

### 3.6. Donation Policy

The FSC Chairman Eddy De Gabriele is to put together a draft document outlining the FSC policy on Donations and submit this to the Board for discussion.

### 3.7. Matildas Game

This was discussed in the CEO's report.

### 3.8. Football NSW Capitation Fees

These are to be finalized once the Clubs have finalized their player numbers.

### 3.9. Gleniffer Brae Land Rezoning

FSC Chairman Eddy De Gabriele explained that this would affect the University ground i.e. Kooloobong.

Action: FSC Director Rosemary Digger to attend the meeting.

### 3.10. Academy Registration System

FSC Director Milco Stojanoski presented to the FSC Board an Academy Registration System that he had developed.

Motion: That the Academy Registration System be implemented by FSC.  
Moved by Danielle Foster. Seconded by Rosemary Digger. CARRIED

It was agreed by the Board and FSC CEO Bill Kostandas that Milco Stojanoski presents to the FSC staff and asks for feedback. This is to be conducted on Thursday 15 June at 12 noon.

### 3.11. Skill Acquisition Program (SAP)

FSC CEO Bill Kostandas suggested that if the SAP was to go ahead for 2013 then FSC would and should be able to run the whole program.

Action: FSC CEO Bill Kostandas to put forward a budget for this program once program is confirmed for 2013.

#### Football Councils Update

##### 3.11.1. Futsal Football Council – Rosemary Digger

FSC Director Rosemary Digger gave an update on the proposed Futsal Council. The representatives from all futsal groups are to be invited to attend a meeting. A date has yet to be set. FSC Chairman Eddy De Gabriele will also attend.

#### 3.11.2. Juniors Football Council – Danielle Foster

FSC Director Danielle Foster reported that Junior Football was going well i.e. status quo.

#### 3.11.3. Men's Football Council – Claude Cuda

- i) FSC Director Claude Cuda advised the FSC Board that the Bampton Cup Semi Final between Wollongong United and Wollongong Olympic was abandoned by the referee due to poor weather. Claude advised that FSC were the administrators of this match and that a Club volunteers to host the game. The Game was abandoned at half time. At the time the match stood at 1-1. Claude advised that the Game would need to be rescheduled.
- ii) Claude advised the Board that the Grand Finals for this year will be the following:
  - Friday night September 28, Youth League and Reserve Grade District League to be played at Ian McClennan Park
  - Crehan Park – On a Saturday September 29 – Premier Youth League, District League 1<sup>st</sup> Grade and Premier League 21's and 1<sup>st</sup> Grade.
- iii) Claude advised that the Competition Forum continued. The District League and Premier League Clubs were invited to attend on separate nights to provide feedback. The Forum will continue at a date to be fixed.

#### 3.11.4. Women's Football Council – Sandra Depers

- i) FSC Director Sandy Depers advised that the Women's Council would have their next meeting on Tuesday 19 June.
- ii) Sandy advised that on 22 July 2012 an MPIO course will be presented. Sandy runs it on behalf of Sport & Rec.

Action: FSC CEO Bill Kostandas to check with FNSW Risk Manager Michelle Hanley to see if the course is recognized by FNSW.

### 3.12. Risk Management

FSC CEO Bill Kostandas reported on the following for the month of May:

- GPT Incidents – None
- General: Waratah Cup – Round 3: The Fury v Tarrawanna. An alleged incident occurred at half-time and after its investigations FNSW saw fit not to follow up with any action or sanctions.
- Youth Player from Balgownie suffered a Broken Jaw. The injury occurred in a challenge which witnesses including the referee deemed as fair and “50-50”.
- Motor Bikes are being ridden on Unanderra Oval, including one incident during a junior game! Wollongong City Council has been notified as well as police – of every incident that is witnessed.
- Moving the Injured Player. FSC CEO sent a letter out to all Clubs and referees outlining the procedure that is required regarding the moving of injured players.

### 3.13. Other Items

- i) FSC CEO Bill Kostandas and FSC Director Rosemary Digger have been working with the Clubs based in the Shellharbour LGA on Council’s proposal to change ground rental charges. After all sports including football put forward their submissions, Council came up with an Option 4 i.e. Clubs to be charged the following; Juniors \$12 and seniors \$22 per player. This is based on a discounted system. FSC has got to give feedback to Council by June 18. Clubs originally agreed with a set fee, however the Option 4 is a favourable option and would benefit the smaller clubs as well. Also Council proposes to charge separate fees for amenities, lights and canteen.
- ii) At Wollongong City Council they charge \$12.50 for each junior and over \$100 for each senior.
- iii) Member Protection Officers – FSC Director Danielle Foster advised that there should have one at each club. Also adults should not be in change rooms with U/18’s. All Councils should get together to have a consistent approach to this. Sandy refers to the FNSW website whereby each club that has members under the age of 18 must have an MPIO.

## 4. Matters for Noting (Discussed only if requested)

### 4.1 Major Correspondence

FNSW: 21 May 2012, FNSW Competitions Review.

WEC: 23 May 2012, Change of Name to Venues NSW

FNSW: 23 May 2012, Social Media Policy

FNSW: 23 May 2012, Privacy Policy

**5 Meeting Close 8.00pm**

**Next Meeting: 9 July 2012**

\*Matters marked with an asterisk are supported by a Board paper.