



Football South Coast Board Meeting

Minutes

Date: 12 November 2012

Time 5.00pm – 8.00pm

Venue: Football South Coast Office

Attendees: FSC Board Attendees:

Mr. Eddy De Gabriele (Independent Director/Chairman)
Mrs. Ann-Marie Balliana (Independent Director)
Mr. Claude Cuda (Men's Football Council)
Mr. Milco Stojanoski (Independent Director)
Ms. Sandra Depers (Women's Football Council)
Ms. Danielle Foster (Junior Football Council)
Mrs. Rosemary Digger (Futsal Council)
Mr. Bob Hennessy (Independent Director)

In attendance by invitation:

Apologies:

Mrs. Nicki Bowman (Deputy Chairperson & Independent Director)
Mr. Paul Herbert (IFRA)

1. Meeting Opening

1.1. Welcome and Apologies

FSC Chairman Eddy De Gabriele informed the Board that Paul Herbert was an apology due to work commitments and Nicki Bowman was away on work overseas.

1.2. Disclosures of Conflicts of Interests

- i) FSC Chairman and Independent Director Eddy De Gabriele reminded all Directors present of their duty to disclose any Conflicts of Interests pertaining to the listed Agenda Items and that if any matter was raised that triggered a conflict of interest that the affected Directors make their declaration and appropriate action will be undertaken to either exclude or not accept any voting status on the matter.
- ii) No Conflict of Interest was declared – other than the ongoing stated and previously declared Conflict of Interest by Directors as representatives of their various Football Councils and/or their life memberships etc. of their respective Clubs.
- iii) FSC Chairman Eddy De Gabriele declared that he is a Director at the Fraternity Club and is also the Chairman of the RDA.

1.3. Minutes of previous meeting(s)

Motion that the minutes of the October meeting be accepted as a true and correct record of proceedings. Moved by Ann-Marie Balliana seconded by Milco Stojanoski. MOTION CARRIED.

1.4. Business arising from previous minutes

FSC Chairman Eddy De Gabriele advised that all Board members should have received the final version of the FSC Donation policy.

2. Matters for Decision

2.1. Life Membership* - FSC Chairman Eddy De Gabriele

FSC Chairman Eddy De Gabriele had received feedback from all Board members. The document was now ready to go to Councils for view and comment. Eddy handed out final copy after everyone made comments.

Motion: Moved by Milco Stojanoski and Seconded: Sandy Depers - Carried

2.2. MPC By-Laws - Eddy De Gabriele

FSC Chairman Eddy De Gabriele presented the Special By-Law.

Eddy De Gabriele advised that a new clause stating that a 80% attendance at all MFC Meetings is compulsory and also that additionally that missing a specific number of consecutive MFC meetings would trigger action by the Council Head &/or FSC Chairman.

Action: FSC CEO Bill Kostandas to write a notice and send to Clubs and also to place notice on the FSC website. This needed to be done by cob 13 Nov 2012.

Motion: Accept the Special By-Law with amendments. Motion moved by Claude Cuda, Seconded by Rosemary Digger - Carried

3. Matters for discussion and/or proposals and submissions

3.1. CEO Report

CEO Bill Kostandas tabled his report to the Board. In summary:

- **FSC Priorities:**
- Sponsorship – Have launched partnership with Spartan Sporting Goods on the website and also sent to the Clubs. Looking at having both organisations introduced to member clubs at the next General Clubs meeting.
- Communications Strategy – Have nearly completed strategy document with main focus on Development programs and Office communications.
 - 151 Twitter followers and 342 Likes on Facebook.
- Existing Facilities – JJ Kelly Park – further meeting to be organised with WCC.
- Development Pathways:
 - FSC application for SAP (Skill Acquisition Program) was successful. There will be a total of 30 SAPs in NSW. The SAP is made of two U/9, U/10 and U/11 squads each and was launched/first session on Thursday November 8 at Beaton Park. Former Socceroo Scott Chipperfield was in attendance and an article will appear in the Mercury's Junior Sports Section. Scott is the Ambassador for the FSC SAP.
 - First term of the Academy Program commenced in October. The Academy Program will be run during school terms. The Program is conducted at three hubs – Bulli, Beaton Park and Albion Park.
 - Coach Education:
 - Senior Licence commences late November. 22 coaches have registered so far.
 - C Licence will commence in late January. Trevor Morgan and Oscar Gonzalez (FNSW Coach Education Manager) to present the course.

Other -

- Futsal at the Frat - The summer competition commenced on 17 September.
- FSC representation for Saturday's A-League match between Sydney FC and Melbourne Victory at Allianz Stadium. This is one of the bigger and better attended fixtures. 31 kids will be involved in the Sydney FC game day infrastructure e.g. flag bearers, ball boys/girls etc.
- Harmonization of Disciplinary Processes – Rex Leighton and his project team will be meeting on Monday evening 12 November. The latest draft document submitted on 8 November to the team.

3.1.1. Teamer Software – Bob Hennessy

FSC Independent Director Bob Hennessy suggested that consistent communication is required. Bob suggested that Teamer Software (a form of communicating to stakeholders via a free text service) should be taken advantage of and look at using for FSC competitions. Something should be put on the website. Also in the New Year let clubs know about the service.

3.1.2. FNSW Player Points System – Bill Kostandas

FFA have put forward a Player Points System and FNSW are going to adopt for their 2013 Elite Cub competitions with some adjustments i.e. to put a balance between the promotion of youth development and the integrity of the competitions.

3.2. Chairman's Report – Eddy De Gabriele

- i) FSC Chairman Eddy De Gabriele advised the FSC Board that many of his items are listed throughout the agenda. Eddy advised that he will bring up points as the item comes up.

3.3. Finance Report - Ann-Marie Balliana

- i) FSC Independent Director Ann-Marie Balliana advised that the Annual Financial Audit will commence on November 14.
- ii) Ann-Marie submitted the financial reports. Included in the reports are the FSC Profit & Loss, FSC Cost Centre, the Councils' Profit & Loss statements and the Academy Profit & Loss. These are as at 31 October 2012 (This is FSC's new End of Financial Year).
- iii) Ann-Marie Balliana advised that all capitations now moved to relevant Council P&Ls to give a truer picture.

Motion: No motion as FSC Board is awaiting audited financials.

3.4. FSC 2013 Draft Budget - Ann-Marie Balliana.

- i) FSC Director Ann-Marie Balliana referred to the draft budget. Ann-Marie and Bill Kostandas went through the budget. Ann-Marie explained that the intention is to give each Council a budget with actuals and what is budgeted and ask Councils for comment.
- ii) Ann-Marie Balliana explained some items and all are GST exclusive.
- iii) Ann-Marie Balliana will need to make adjustments and has requested feedback to finalise as soon as possible.

Action: Ann-Marie Balliana to do adjustments first, then each Board member provides feedback by the end of the week, after which each Council will receive its own dedicated P&L.

3.5. Football Fees (FSC) for 2013 – Bill Kostandas

FSC Independent Director Ann-Marie Balliana advised that Fees will be released once budgets are approved.

3.6. IFRA Report – Paul Herbert

No report was tabled as Paul Herbert was an apology. FSC CEO Bill Kostandas advised that the IFRA are trying to mentor some of their young members into management roles.

3.7. FSC Infrastructure Home of Football – Eddy De Gabriele

3.7.1. JJ Kelly Upgrade

FSC Chairman and Independent Director Eddy De Gabriele advised that there was no update as Wollongong City Council was awaiting a geo-technical update.

Action: FSC CEO Bill Kostandas and FSC Chairman Eddy De Gabriele to meet with Council urgently.

3.7.2. West Dapto

FSC Chairman Eddy De Gabriele advised that there was no change on the West Dapto project.

3.8. FSC Life Membership - Eddy De Gabriele

As per item 2.1

3.9. Strategic Plan Priorities – Assigned Activities/Responsibilities - Eddy De Gabriele

FSC Chairman Eddy De Gabriele issued a document with people championing each Priority. Board members to view and provide feedback.

3.10. Football Councils Update

3.10.1. Futsal Football Council – Rosemary Digger

- i) Rosemary advised that the South Coast Taipans Men's are coming first and club 5th on Championship in the FNSW Futsal Super League competition.
- ii) Rosemary brought to attention the Issue with Southern NSW being withdrawn from Futsal Nationals. NSW only allowed two teams. Athletes with Disability are not going to be able to compete in the Futsal Nationals.
- iii) Shellharbour Council – Rosemary informed the Board that she will be away on the scheduled 22 November meeting at 6pm at Council Chambers. FSC Chairman Eddy De Gabriele to attend this Meeting.

3.10.2. Juniors Football Council – Danielle Foster

- i) **Champion of Champions**
Danielle advised that three FSC Junior Teams won their age group.
 - Woonona Under 12 Girls
 - Figtree Under 13 Boys
 - Bellambi Under 16 Boys
 - Figtree Under 17 Boys were Grand Finalists
- ii) Danielle reported that the Coaching Courses have been well attended throughout the year. FSC Academies have been going very well. SAP players have been chosen and are currently being outfitted.
- iii) Danielle advised that 28 November is the Annual Junior Council Meeting at which half the Council stay and half are up for re-election.

3.10.2.1 FNSW Institute – Bill Kostandas

FSC CEO Bill Kostandas advised that the individual States are taking on the Institute programs and that the teams in NSW will be competing in FNSW Elite 1 and Women's Premier League competitions for 2013.

3.10.3. Men's Football Council – Claude Cuda

- i) Claude reported that the Men's Council carried out a member survey. He advised that there was a lot of feedback on many matters including competition structure.

3.10.3.1 Men's Football Council MPC Reps Election - Eddy de Gabriele

FSC Chairman and Independent Director Eddy De Gabriele presented a paper outlining a Special By-Law to be used for the Men's Football Council Election.

3.10.4. Women's Football Council – Sandra Depers

Women's Competition update

- i) FSC Director Sandy Depers reported that the Women's League has been finalised for the year.
- ii) Sandy advised that a meeting is to be held on 13th November to nominate a new competition committee and confirm FSC Council members.

Stingrays update

- Stingrays have completed their trials and anticipate fielding strong squads in the 2013 FNSW Women's Premier League competition.
- Sandy advised that the new committee was elected on 5 November. Mick Woods is now the President, former Club President Chris Wilson is now Vice President and the other Exec positions remain unchanged.
- New committee beginning to speak with sponsors in partnership with Wolves.
- Sandy advised that there are at least 8 former Stingrays players currently participating in the W-League.
- One current and one new Stingrays player competed in the inaugural FNSW State Indigenous Football festival. Both Southern teams, the girls team (Wallabies) and Boys (Dingoes) won through and competed in the National Festival in Alice Springs over 2nd- 5th November. Story on FFA site.

Additional Issues/Considerations

- Awaiting finalisation of JJ Kelly Park redevelopment negotiations so that lighting can be erected for training purposes. (funding received through grant)

Requirement from the Board

- Communication regarding training lights issue.

3.10.4.1 Relative Age Effect: - Eddy De Gabriele

FSC Chairman Eddy De Gabriele advised that FNSW put out a memo on the Relative Age effect of players and its implementation for season 2013. In short the rationale behind this is part of football development to assist players adversely affected (developmentally) by their date of birth being later in the year than other players with whom they are 'competing' for football opportunities.

3.10.5. FNSW Memorandum of Undertaking - Bill Kostandas

FSC CEO Bill Kostandas advised the Board that this MOU was in regard to players and FNSW State League Clubs committing to one another for season 2013. The MOU is provided to confirm registration prior to the opening of the MyFootballClub Registration system on 1 January 2013. This is signed with a view to stop players (Elite State League) from being poached or switching Clubs.

3.10.6. Council Members/Directors Attendances - Eddy De Gabriele

FSC Chairman and Independent Director Eddy De Gabriele presented reports of Council meeting attendances and rates of absenteeism. Eddy stated that this is critical as there needs to be a fair & reasonable attendance at Council/Board Meetings given these representatives are elected by the FSC Membership to undertake the duties & roles on their (members) behalf. It was agreed that those that cannot commit to the required minimum attendance and workloads, should not present themselves for election. The new MFC Special By-Law reflects this requirement and level of commitment.

3.10.7. Council Members General Clubs Meetings Attendances - Eddy De Gabriele

FSC Chairman Eddy De Gabriele presented a report on Councillor meeting attendances of Clubs Meetings and is in line with Item 3.10.6.

3.11. Harmonisation of Disciplinary System: Update – Bill Kostandas

Refer to FSC CEO Report. All Council representatives are being consulted.

Action: FSC Chairman Eddy De Gabriele stated that FSC CEO Bill Kostandas needs to give instruction to get a Final Position report to the FSC Board to view and comment to ensure timely implementation for Season 2013.

3.12. Other Items

- i) Event Calendar from Councils – Bill Kostandas
FSC CEO Bill Kostandas asked that each Council provides draft dates for competitions and major events to be put on a FSC Global Calendar in an effort to avoid clashes and ensure better & timely scheduling.

4. Matters for Noting (Discussed only if requested)

- i) Association Rep competition. FSC have put forward an interest to submit teams.

4.1 Major Correspondence

Office of Communities – Commission for Children & Young People: 10 October 2012; FSC Registration for Working with Children Check – ID Number.

Tarrawanna Soccer Club: 15 October 2012; Letter of Support re: NSW Community Building Partnership Program.

FNSW: 18 October 2012; Small Sided Football in 2013.

FNSW: 19 October 2012; Relative Age Effect.

FNSW: 19 October 2012; Memorandum of Undertaking.

FNSW: 26 October 2012; Declaration of Leagues for 2013 Skill Acquisition Program.

FNSW: 26 October 2012; Circular: Skill Acquisition Program Season 2013.

FNSW: 26 October 2012; Skill Acquisition Program 2013 Structure.

FNSW: 31 October 2012; Circular – Associations 2013 Registration Fees.

FNSW: 31 October 2012; Circular – State League 2013 Registration Fees.

FNSW: 5 November 2012; Regional League 2013 Structure – Draft Overview.

5 Meeting Closed 8.05pm

Next Meeting: 10 December 2012