



## POSITION DESCRIPTION

<b>Role Title</b>	Referee Branch Coach
<b>Department</b>	Referees
<b>Location</b>	Football South Coast
<b>Reports to</b>	Competitions Manager
<b>Direct Reports</b>	Nil
<b>Status</b>	Casual

### **Purpose of the role**

The Referee Coach focuses on enhancing the development of referees in the region. The role is responsible for the overall growth and development of refereeing in Football South Coast by creating a nurturing atmosphere that promotes continuous learning, leverages personal experiences, and improving the existing structures and processes, with the view of raising the overall standard of the quality of referees and their education and coaching

### **Key areas of responsibility**

- Provide consistent education, coaching, and feedback to match officials by attending matches (by video or in person), leading practical and technical education sessions, and any other activities as suitable.
- Assist in developing a team culture that embraces diverse backgrounds and provides a safe and inclusive environment that is welcoming and supportive to members of all backgrounds.
- Perform talent identification activities by attending various matches or tournaments, and recommend referees who are suitable for higher panels, pathway tournaments, or upgrade courses.
- Assist with the provision of video clips of incidents which can be used by FSC for the future training and development of match officials.
- Review Referee Coach reports and provide feedback and development to referee coaches and mentors.
- Assist and review, where required, match official appointments with the Referee Operations Manager to problem solve any issues, including but not limited to referee appointments panels.
- Communicate with match officials, as individuals and a group, on any performance, training, and/or appointments-related matters and concerns.
- Assist with the implementation of any FA, FNSW, and FSC directives, strategies, and initiatives for match official development and retention.
- Provide any written reports or verbal updates to the Referee Operations Manager and/or Competitions Manager as required.
- Any other duties and tasks as required by FSC.

### **Key Performance Measures**

- Improved refereeing standards in FSC competitions, as measured by agreed KPI's
- Establish and maintain strong relationships with all FSC Referees as a trusted coach and mentor.
- Ensure comprehensive training logs are kept for all referees
- Implement and maintain a mentoring program
- Cultivate an ethos of distinction, prompting match officials to strive for excellence and culminating in enhanced officiating at local level and within FNSW and FA tournaments.

### **Knowledge, skills, and behaviours**

#### **Key Selection Criteria**

- Valid and current Working with Children Check clearance for paid work.
- Valid and current Driver's licence and reliable transport.
- Minimum five (5) years of Referee experience at the highest local level
- Minimum Level two (2) Referee Assessor
- Demonstrated ability to create and deliver education material
- Excellent written and verbal communication skills
- Strong understanding of FNSW and FA Development and Education Pathways
- Commitment to continuous self-learning and development

### **Major interactions**

- FSC Referee Operations Manager and Competitions Manager
- FSC Match Officials
- FSC Referee Coaches and Mentors
- FNSW Referee Department Staff

### **Working Conditions**

- Flexible working hours, including weekends and evenings.
- Ability to work in various weather conditions.

### **Application Process**

Interested candidates should submit a resume and cover letter to [Bobbym@footballsouthcoast.com](mailto:Bobbym@footballsouthcoast.com).

Applications close 13 July 2026. We welcome applications from all qualified individuals.